



### Construction Benefit Services

#### Address:

2nd Floor  
191 Fullarton Road  
Dulwich, SA, 5065

Telephone: 8332 6111

Facsimile: 8333 4314

Toll Free: 1800 182 124  
(SA Country only)

Email: [enquiries@cbserv.com.au](mailto:enquiries@cbserv.com.au)

Internet: [www.cbserv.com.au](http://www.cbserv.com.au)

## Information for workers

In South Australia, construction industry workers receive long service leave based on their service to the industry rather than to one employer.

As the scheme is paid for by employer levies, there is no cost to you.

Levies must not be deducted from your wages.

Once your employer has registered you, Construction Benefit Services (CBS) will issue a registration card showing your name and registration number. Please quote this number when contacting us.

### Who needs to register

The scheme covers workers, apprentices and casuals who work:

- For 3 or more days in any month (of no less than 5 hours per day), under a contract of service in the construction industry;
- Predominantly on-site;
- In a classification of work referred to in one of the pre scribed awards.

### Voluntary Registration

Employers may voluntarily register workers in the scheme who work off-site in any classification in the Fibrous Plasterers (Factory) Award or as a Carpenter, Joiner, Tradesperson, Machinist, Terrazzo Assistant, Factory Hand or Adult Trainee—Terrazzo Worker (1st 6 months) in the National Joinery and Building Trades Product Award 1993 (and were previously paid under the Terrazzo & Concrete Casting Award).

### Not covered

The Act does not apply to employment:

- By the Crown or an agency or instrumentality of the Crown
- By a council

Where the worker carries out construction work on premises owned or occupied by their employer (not being premises intended for subsequent sale or lease) and that is the sole construction work in which the worker is engaged by that employer.

### Absences

You can be absent from the industry for 2 years if you have less than 5 years service accumulated with the scheme, or 3 years if you have more than 5 years service without losing your long service leave entitlement.

### Self-employed or Working Director

Should you become self-employed or incorporate your own company, you can voluntarily register with CBS enabling you to preserve prior accrued service and continue to work towards a long service leave entitlement.

### State Awards

Building & Construction Industry (SA) Award 2006  
replaces following awards from 24/3/06

- Building & Construction Workers (State) Award
- Building Trades (South Australia) Construction Award

Building Trades and Labourers (Mixed Enterprise and Factory) Award

replaces following award from 24/3/06

- Carpenters and Joiners (General) Award

Electrical Contracting Industry (South Australia) Award

Metal Industry (South Australia) Award

Plumbers and Gasfitters (South Australia) Award Part 1  
On Site Construction

Stonemasons and Monumental Workers Award

### Federal Awards

Carpenters and Joiners Award

Electrical Contracting Industry Award 1988 Pt 2

Glass Merchants and Glazing Contractors (South Australia) Award

National Building and Construction Industry Award

National Metal and Engineering On Site Construction  
Industry Award

Plumbers and Gasfitters (Southern States) Construction  
Agreement

Sprinkler Pipe-Fitters Award



### Construction Benefit Services

Address:  
2nd Floor  
191 Fullarton Road  
Dulwich, SA, 5065

Telephone: 8332 6111

Facsimile: 8333 4314

Toll Free: 1800 182 124  
(SA Country only)

Email: [enquiries@cbserv.com.au](mailto:enquiries@cbserv.com.au)

Internet: [www.cbserv.com.au](http://www.cbserv.com.au)

## “Construction Industry” means..

Construction Industry work covers work on new or existing commercial, industrial or domestic buildings or structures.

In this scheme, construction industry means:

- the construction or erection of a building or structure that is or is to be fixed to the ground and wholly or partially fabricated on-site;
- any preliminary site preparation work (including pile driving) for the construction or erection of any such building or structure;
- the alteration, maintenance, repair or demolition of any building or structure, excluding electrical or metal trades maintenance or repair work;
- the laying of pipes and other prefabricated materials in the ground, and any associated excavation work;
- the construction, erection, installation, extension, alteration or dismantling of a transmission or distribution line, or plant, plant facility or equipment used in connection with the supply of electricity; or an air-conditioning, ventilation or refrigeration system;
- the construction, erection, installation, extension, alteration, service, repair, replacement of parts or dismantlement of a lift or escalator;
- electrical or metal work associated with other engineering projects

## Working interstate

An agreement exists between all State and Territory schemes allowing you to move interstate to work in the industry and continue accruing long service leave credits.

Workers should monitor their total combined service accrued in all States and Territories and apply for long service leave once they have met the service requirements of the State or Territory where they are living and working at that time.

## Foremen

In certain circumstances, Foremen can continue to be registered with the scheme.

Firstly, the Foremen must be employed on site to supervise other on site employees.

Secondly, they must have commenced employment as a Foreman within 1 year of ceasing as a construction worker, as defined by the Construction Industry Long Service Leave Act.

## Supervisors

Supervisors responsible for the daily on site supervision of works, may have their supervisory period of employment recognised and apply for payment of their worker credits once their combined service as a worker and supervisor exceeds 1820 days.

## Taking long service leave

Each day that you work in the Construction Industry is recorded as a day's service towards your long service leave.

Once you have accrued 2600 days service, you are entitled to take 13 weeks long service leave. You can choose to take this in up to 3 separate periods of not less than 2 weeks duration. Subsequent leave may be taken as it accrues in minimum periods of 2 weeks.

You can apply for a pro rata payment if you cease employment in the construction industry and have accumulated 1820 days service.

When you are ready to take leave or apply for a payment, either contact Construction Benefit Services to have an application form sent to you, or download one from our website [www.cbserv.com.au](http://www.cbserv.com.au)

Payments are made via EFT into your nominated bank account or via cheque.

A PAYG Summary will also be issued for inclusion in your tax return. If you receive a payment near the end of a financial year, your tax liability may be affected. Please discuss this with us when you apply.

Under the Construction Industry Long Service Leave Act, it is illegal to be employed while on long service leave.

Whilst on leave, you will be credited with service towards your next entitlement.